

UnitedHealthcare® West Benefit Interpretation Policy

Family Planning: Infertility Services

Related Policies

None

Policy Number: BIP066.O Effective Date: June 1, 2025

Instructions for Use

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Federal/State Mandated Regulations

Note: The most current federal/state mandated regulations for each state can be found in the links below.

Oklahoma

Section 6060.8b, Corrine's Law – Coverage for Iatrogenic Infertility

Corrine's Law - Coverage for latrogenic Infertility

A. As used in this section:

- 1. "Health benefit plan" means a health benefit plan as defined pursuant to <u>Section 6060.4 of Title 36</u> of the Oklahoma Statutes;
- 2. "latrogenic infertility" means an impairment of fertility caused directly or indirectly by surgery, chemotherapy, radiation, or other medical treatment with a potential side effect of impaired fertility as established by the American Society of Clinical Oncology or the American Society for Reproductive Medicine;
- "Religious employer" means an employer that is a church, convention or association of churches, or an elementary or secondary school that is controlled, operated, or principally supported by a church or a convention or association of churches as defined pursuant to Section 3121(w)(3)(A) of the Internal Revenue Code and that qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code;
- 4. "Reproductive age" means the age range in which an individual is deemed fertile as established by the American Society of Clinical Oncology and/or the American Society for Reproductive Medicine; and
- 5. "Standard fertility preservation services" means oocyte and sperm preservation procedures, including ovarian tissue, sperm, and oocyte cryopreservation, that are consistent with established medical practices or professional guidelines published by the American Society of Clinical Oncology or the American Society for Reproductive Medicine; provided, however, standard fertility preservation services shall not include storage.
- B. 1. Any health benefit plan, including the Oklahoma Employees Insurance Plan, that is offered, issued, or renewed on and after the effective date of this act shall provide coverage for standard fertility preservation services, only for individuals diagnosed with cancer and who are within reproductive age, when a medically necessary treatment may directly or indirectly cause iatrogenic infertility.
 - 2. A health benefit plan shall not require preauthorization for coverage of standard fertility preservation services; however, a health benefit plan may contain provisions for maximum benefits and may subject the covered service to the same deductible, copayment, coinsurance, and reasonable limitations and exclusions to the extent that these applications are not inconsistent with the provisions of this section.
- C. 1. A religious employer may submit a written request for exemption to a carrier of a health benefit plan, and such carrier shall grant the exemption if the coverage required by this section conflicts with the religious employer's bona fide religious beliefs and practices. A religious employer that obtains an exemption pursuant to this subsection shall provide prospective enrollees of its health benefit plan with written notice of the exemption.
 - 2. Nothing in this subsection shall prohibit an enrollee of a health benefit plan provided by his or her religious employer from purchasing, at his or her own expense, a supplemental insurance policy that covers standard fertility preservation services.

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http://www.statutes.legis.state.tx.us/Docs/IN/htm/IN.1366.htm

Section 1366.003, Offer of Coverage Required

- (a) Subject to this subchapter, an issuer of a group health benefit plan that provides pregnancy-related benefits for individuals covered under the plan shall offer and make available to each holder or sponsor of the plan coverage for services and benefits on an expense incurred, service, or prepaid basis for outpatient expenses that arise from in vitro fertilization procedures.
- (b) Benefits for in vitro fertilization procedures required under this section must be provided to the same extent as benefits provided for other pregnancy-related procedures under the plan.

Section 1366.004, Rejection of Offer

A rejection of an offer under Section 1366.003 to provide coverage for in vitro fertilization procedures must be in writing.

Section 1366.005, Conditions Applicable to Coverage

The coverage offered under Section <u>1366.003</u> is required only if:

- (1) The patient for the in vitro fertilization procedure is an individual covered under the group health benefit plan;
- (2) The fertilization or attempted fertilization of the patient's oocytes is made only with the sperm of the patient's spouse;
- (3) The patient and the patient's spouse have a history of infertility of at least five continuous years' duration or the infertility is associated with:
 - (A) Endometriosis;
 - (B) Exposure in utero to diethylstilbestrol (DES);
 - (C) Blockage of or surgical removal of one or both fallopian tubes; or
 - (D) Oligospermia;
- (4) The patient has been unable to attain a successful pregnancy through any less costly applicable infertility treatments for which coverage is available under the group health benefit plan; and
- (5) The in vitro fertilization procedures are performed at a medical facility that conforms to the minimal standards for programs of in vitro fertilization adopted by the American Society for Reproductive Medicine.

Section 1366.006, Certain Issuers of Health Benefit Plans Not Required to Offer Coverage

An insurer, health maintenance organization, or self-insuring employer that is owned by or that is part of an entity, group, or order that is directly affiliated with a bona fide religious denomination that includes as an integral part of its beliefs and practices that in vitro fertilization is contrary to moral principles that the religious denomination considers to be an essential part of its beliefs is not required to offer coverage for in vitro fertilization under Section <u>1366.003</u>.

Washington

Revised Code of Washington (RCW) Section 48.43.072, Required Reproductive Health Care Coverage – Restrictions on Copayments, Deductibles, and Other Forms of Cost Sharing

https://app.leg.wa.gov/RCW/default.aspx?cite=48.43.072

(8) (c) "Reproductive health care services" means any medical services or treatments, including pharmaceutical and preventive care service or treatments, directly involved in the reproductive system and its processes, functions, and organs involved in reproduction, in all stages of life. Reproductive health care services does not include infertility treatment.

State Market Plan Enhancements

Oregon and Washington

Coverage for Infertility Services is only available if purchased by the Subscriber's Employer Group as a supplemental benefit. If the Member's Health Plan includes an Infertility Services supplemental benefit, a supplement to the Combined Evidence of Coverage and Disclosure Form will be provided to the Member.

Covered Benefits

Important Note: Covered benefits are listed in *Federal/State Mandated Regulations*, *State Market Plan Enhancements*, and *Covered Benefits* sections. Always refer to the *Federal/State Mandated Regulations* and *State Market Plan Enhancements* sections for additional covered services/benefits not listed in this section.

Oklahoma, Oregon, Texas, and Washington Infertility Services

Refer to the schedule of benefits for coverage other than the benefits outlined below, if any. If the member's health plan includes an infertility services supplemental benefit, a supplement to the *Combined Evidence of Coverage and Disclosure Form* will be provided to the member.

Oklahoma and Texas

Basic Infertility Services

Benefits are available for the treatment of infertility by a contracting provider including diagnosis, diagnostic testing, surgery, and medication dispensed by the contracting physician.

Oregon

Fertility Preservation for Iatrogenic Infertility

- Benefits are available for fertility preservation for medical reasons that cause irreversible infertility such as chemotherapy, radiation treatment, and bilateral oophorectomy due to cancer. Services include the following procedures, when provided by or under the care or supervision of a physician:
 - Collection of sperm
 - Cryo-preservation of sperm
 - o Ovarian stimulation, retrieval of eggs and fertilization
 - Oocyte cryo-preservation
 - Embryo cryo-preservation
- Benefits for medications related to the treatment of fertility preservation are provided as described under the Outpatient Prescription Drug Benefit and Medications Supplement to the *Combined Evidence of Coverage and Disclosure Form* or under Injectable Drugs (Outpatient Infusion Therapy, Injectable Medications and Self-Injectable Medications).

Not Covered

Oklahoma, Oregon, Texas, and Washington

- Cryo-preservation of the fertilized embryos
 - **Exception**: For Oregon members only, benefits are available for fertility preservation for iatrogenic infertility (refer to *Covered Benefits* section)
- Donor eggs
- Donor sperm
- Host uterus
- Oocyte preservation
- Ovum transplants
- Ovum or ovum bank charges
- Sperm or sperm bank charges
- Medical or hospital services incurred by surrogate mothers who are not UnitedHealthcare members
- Medical and hospital infertility services for a member whose fertility is impaired due to an elective sterilization, including surgery, medications, and supplies
- Reversal of sterilization procedures

Oklahoma and Texas

- Advanced infertility procedures, as well as In vitro fertilization (IVF), gamete intrafallopian transfer (GIFT) and zygote intrafallopian transfer (ZIFT), as well as medications and procedures performed in conjunction with these procedures (unless the member's health plan includes an infertility services supplemental benefit)
- Insemination procedures in excess of six procedures per lifetime, unless the member conceives, in which case the benefit renews

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Oregon

- Embryo transfer related to iatrogenic infertility
- Long-term storage costs (greater than one year) related to iatrogenic infertility

History/Revision Information

Date	State(s) Affected	Summary of Changes
06/01/2025	All	Supporting Information
		 Archived previous policy version BIP066.N
	Oklahoma	Federal/State Mandated Regulations
		• Revised language pertaining to the Oklahoma Statute Section 6060.8b, Corrine's Law

Instructions for Use

Covered benefits are listed in three (3) sections: *Federal/State Mandated Regulations, State Market Plan Enhancements,* and *Covered Benefits*. All services must be medically necessary. Each benefit plan contains its own specific provisions for coverage, limitations, and exclusions as stated in the member's Evidence of Coverage (EOC)/Schedule of Benefits (SOB). If there is a discrepancy between this policy and the member's EOC/SOB, the member's EOC/SOB provision will govern.